

RCMP “E” Division - Volunteer Position Description

Volunteer Position Title RCMP Volunteer – Crime Prevention

Purpose of the position: Volunteers work under the direction of RCMP Members and/or staff to assist with the delivery of crime prevention and personal safety initiatives in their community.

Activities *may* include:

- Block Watch (Office Support)
- Business Link
- Community Events
- Coastal Watch
- Facilitation of Crime Prevention Workshops
- Front Counter
- Home/Business Security
- Lock Out Auto Crime
- Rural Watch
- Speed Watch/Distracted Driving
- Stolen Auto Recovery
- Volunteer Patrols (Bike, Foot or Vehicle)
- Other _____

Responsibilities and Activities: Adhere to strict safety standards while conducting activities, participate in additional and ongoing specialized training as required by volunteer duties.

Represent the RCMP with honesty, integrity, professionalism, compassion, accountability and respect.

Respect and be guided by the expectations found in the Values and Ethics Code for the Public Sector, Work Place Harassment and Violence Prevention, Investigation, and Resolution (AM - ch. 2.1.), Public Service Employee Code of Conduct (AM - ch. XII.13.), and Conflict of Interest (AM - ch. XV.11.1.).”

Greet and assist the general public.

Learn and promote safety and crime prevention information to the general public.

Attend program meetings and training as required and in addition to regular shift commitment.

Participate in performance evaluations with their Supervisor.

Skills, experience, qualifications required: Commit to a minimum of one year of voluntary service, providing a minimum of 4 hours per week, and be able to attend all required training sessions and meetings.

Be 19 years or older at the time of application, volunteers 16 years of age or older *may* be accepted with parent/guardian approval.

Obtain and maintain a security clearance with a level congruent with the duties of the position.

Must not be under investigation by any police force.

Be able to learn and adhere to strict safety standards.

Ability to write and communicate in the English language.

Valid BC Driver’s License (if required by duties)

Have and maintain a clean driving record for the past 5 years (if required by duties)

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<p><i>Personal traits/qualities desired:</i></p>	<p>Work harmoniously within a team environment.</p> <p>Be mature, responsible and reliable at all times.</p> <p>Maintain an adequate level of physical fitness as required to participate in the activities (e.g. bike or foot patrol).</p> <p>Exercise good judgment and common sense.</p> <p>Have an interest in the Criminal Justice System, Community Policing, and crime prevention and have respect for the RCMP.</p>
<p><i>Orientation and training:</i></p>	<p>Participants will be provided with an orientation to the RCMP and to all relevant policy and legislation, including information on harassment, ethics and organizational standards.</p> <p>Crime prevention initiative training may also be provided including the following topics:</p> <ul style="list-style-type: none"> - Auto-Crime - Crime Prevention through Environmental Design - Crime Prevention through Social Development - Internet Safety - Scams/Fraud - Senior Safety - Theft - Traffic Safety - Vandalism and Graffiti
<p><i>Support, supervision and evaluation provided:</i></p>	<p>Participants will be connected with their supervisor. Participants may also be supported by a Senior Volunteer and/or Team Lead.</p>
<p><i>Time commitment:</i></p>	<p>4 hours per week</p> <p>1 year commitment, with an option to renew.</p>
<p><i>Working conditions:</i></p>	<p>Patrols and community events will be conducted outside, possibly in inclement weather. Participants will be required to wear all required safety equipment as per training. Participants will be required to wear official RCMP volunteer identification.</p> <p>Volunteer Patrols will always be conducted in teams.</p>
<p><i>Benefits to volunteer:</i></p>	<p>Assist in providing policing services to the community.</p> <p>Work in partnership with police, staff, and volunteers, assisting in crime prevention initiatives.</p> <p>Learn about the RCMP, Community Policing, the Criminal Justice System and crime prevention techniques.</p> <p>Meet new people from your community with similar interests and belong to a community minded team</p> <p>Learn team building and leadership skills.</p> <p>Derive the benefits of outdoor physical activity and fitness</p>



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<i>Screening measures:</i>	Security Clearance (FA-2, FA-3 or ERS) Background Check, including 2 reference checks Interview, orientation, (ongoing) training, probation period of 3 months Annual evaluation
<i>Approval date/review date</i>	February 16, 2022