



JOIN OUR TEAM!



Paid on Call Firefighter Recruit Training Program

Mission Fire Rescue Service

33330 - 7th Avenue
Mission, BC V2V 2E3
604-820-3793

firehalladmin@mission.ca
www.mission.ca/fire

MISSION FIRE RESCUE SERVICE

Providing Life Safety and Public Education to the Citizens of Mission

The Mission Fire Rescue Service is operated under the direction of the City of Mission and consists of a Fire Chief, two Assistant Chiefs, a Lieutenant Fire Prevention, an Inspector/Educator, 20 Career Firefighters, two Administrative Clerks, and approximately 75 Paid on Call Firefighters.

Mission Fire Rescue Service has three operating fire stations located at:

Fire Station No. 1
(Administration Office)
33330 - 7th Avenue

Fire Station No. 2
30514 Dewdney Trunk Road

Fire Station No. 3
30435 Silverhill Avenue

Recruit Training Program Admission Requirements

Candidates must meet all required qualifications to be considered for admission into the MFRS Recruit Training Program. It is the responsibility of the candidate to ensure that they meet the requirements and be able to provide backup documentation verifying the same.

Required Qualifications

- 18 years of age or older
- High school graduation or equivalent
- Class 5 BC Driver's License
- A driving record that demonstrates responsible and safe driving behaviour. More than six points in the last three years will be considered excessive.
- Physically fit for the position of a firefighter
- Have no criminal record
- Live within the City of Mission and within the fire station's first response area to which you apply.

How to Apply

Applications can be submitted online at:

<https://laserfiche.mission.ca/Forms/paid-on-call>

You will be asked to attach a copy of your driver's licence along with a driver's abstract.

Information Session

An information session will be held for interested candidates to outline the program requirements, volunteer commitment, and training/certifications achieved throughout the program. Candidates will be notified by email of the date and time.

Physical Ability Test

The physical ability test will be conducted at Station No. 1. The test is approximately two hours in length. The fitness assessment is comprised of the following components in the order given, and must be completed within 13 minutes:

Stair Climb	Forcible Entry
Hose Drag	Search Maze
Equipment Lift	Rescue
Ladder Raise & Extension	Ceiling Breach & Pull

Written Exam

Candidates will undergo an aptitude test 60 minutes in length which focuses heavily on teamwork and human relations skills - aspects of the job that are critical - along with mechanical aptitude, math, and reading ability.

Interviews

Short-listed candidates will be invited for an interview with the Assistant Chief, District Chief, and Fire Captain. Interviews will be approximately 45 minutes in length and will focus on how candidates react under pressure, evaluate how individuals interact with people with different personalities, evaluate communication skills, assess the "fit" with the group, and predict future performance based on past experiences.

Recruit Training Program Orientation

Orientation will take place for successful candidates two weeks prior to the training start date. Here Recruits will receive their homework, manuals, text books, and fitting for firefighter protective clothing. Recruits will also have the opportunity to meet the Fire Chief and Field Trainers. Orientation will cover all facets of the Mission Fire Rescue Service so Recruits have a solid understanding of our expectations and how the Mission Fire Rescue Service operates.

Successful candidates must obtain a police information check and medical clearance examination.

Probation

During the one year probationary period, Probationary Firefighters must obtain:

First Responders Level III	CPR	ICS 100
NFPA 1001 Firefighter Level 1	Hazmat Awareness	

Probationary firefighters must attend 70% of practices. Absences from three consecutive practices may be grounds for dismissal. During the probationary period, Recruits will be assessed every three months by the Officers of their respective stations who will inform the Assistant Chief, Operations & Training of their progress.